



SAFEGUARDING LEAD

YORKSHIRE NETBALL REGIONAL MANAGEMENT BOARD

INTRODUCTION

Yorkshire Regional Netball Association is one of 9 member organisations of England Netball, and is run by a management board of volunteers. We represent England Netball members in Yorkshire, and work closely with England Netball staff to deliver and develop Netball in Yorkshire.

The Yorkshire Netball Regional Management Board works closely with our 4 County Netball Associations:

- Humberside Netball
- North Yorkshire Netball
- South Yorkshire Netball
- West Yorkshire Netball

We also work closely with Leeds Rhinos Netball, our member leagues, clubs, education institutions and other key stakeholders who share our commitment to delivering great Netball experiences in Yorkshire.

REGIONAL MANAGEMENT BOARD RESPONSIBILITIES

Yorkshire Netball Regional Management Board members are collectively responsible for:

1. Governance of Netball in Yorkshire
2. Working as One with regional and local England Netball staff
3. Gathering and sharing regional Insight
4. Communicating membership benefits
5. Delivering regional competition



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6. Promotion and recognition of the people who make Netball happen
7. Working in partnership with our Netball Superleague franchise
8. Strategic development of officiating assessment and mentoring
9. Community communication
10. Ensuring Netball in Yorkshire is inclusive to everyone

WHAT THE ROLE INVOLVES

Netball organisations across the Country are committed to the establishment of a safe, fair and inclusive sporting environment and put this at the heart of everything they do. In this Safeguarding role, you'll be instrumental in ensuring this.

You will act as the Regional Safeguarding Lead for Yorkshire and will lead the case management, and the development and implementation of safeguarding and welfare policies and processes within Yorkshire.

The role is perfect for someone with experience or a strong interest in safeguarding case management and who is purpose and value driven to achieve the best for our sport.

As Yorkshire Netball's Safeguarding Lead you will:

- Be aware of England Netball Safeguarding & Disciplinary Regulations, Code of Conducts, Safeguarding, Whistleblowing Policies and Netball Formal Resolution Flowchart
- Respect and promote the spirit and intentions of England Netball's Safeguarding and Protecting Young People in Netball policy
- Be the first point of contact for all safeguarding related concerns at Yorkshire Netball, and ensure that these concerns are appropriately dealt with in a timely manner in accordance with relevant policies and legislation; working with England Netball where relevant.
- Lead the implementation of England Netball policies and procedures relating to Safeguarding and Codes of Conduct across the Region
- Work alongside Yorkshire Netball to ensure that those working in regulated activity in the region are appropriately vetted and outcomes are managed and recorded appropriately.



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- Signpost individuals to the appropriate external organisation or local authority where relevant to address their concern if beyond the scope of the organisation
- Keep GDPR compliant records and feedback any relevant information and trends to Yorkshire Netball's Regional Management Board and England Netball Safeguarding & Welfare Manager as required
- Act with professionalism and integrity, and always in the best interests of Netball

The Board meets 4 times per year for Regional Management Board meetings, with informal catch-up meetings in between these to keep momentum.

There may also be an expectation to meet with and work alongside other Regional Safeguarding Leads and England Netball alongside the Yorkshire Netball commitment.

Meetings are a mix of in person where possible, hybrid and more typically online via Zoom. You will need access to email, WhatsApp, phone and Zoom. There is an Annual General Meeting (AGM) annually in December where Board members are elected.

TIME COMMITMENT

The term limit for this role is 4 years, after which the role holder will be eligible for re-election for one further term of 4 years. The maximum term limit is 8 years.

The role will require volunteering approximately 5 hours per month.

HOW YOU CAN BENEFIT

- The ability to help shape the direction of our sport in Yorkshire, ensuring our members' views are heard and more people of all backgrounds can enjoy Netball across Yorkshire.
- We will value and recognise your contribution as a volunteer, through opportunities to learn, attend events and access support from England Netball



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- Reasonable out of pocket expenses will be reimbursed

SKILLS AND KNOWLEDGE NEEDED

- In order to be a volunteer on the Regional Management Board, you will need to be, or be willing to become a member of England Netball.
- You will NOT hold any other role within Netball that may cause a Conflict of Interest in carrying out the role of Regional Safeguarding Lead
- Sound understanding and knowledge of Netball
- Able to uphold the regions code of conduct and behave professionally at all times
- Strong interpersonal and communication skills
- Strong leadership and people management skills
- Good IT skills (including Microsoft Word, Excel, PowerPoint, Teams and Publisher)
- Ability to be flexible and work with volunteers from diverse backgrounds to build and maintain effective networks
- Take an interest in and respect the viewpoints of others
- Access to email, WhatsApp and telephone

HOW WE WILL SUPPORT YOU

- You'll be joining a friendly, welcoming and professional team of volunteers who are committed to supporting one another
- You'll be able to volunteer flexibility around work and life commitments
- You'll receive a full induction and be paired with another volunteer mentor
- You will receive guidance, support and resources to help fulfil your role from the Regional Management Board and England Netball

It is not necessary to have previous board/trustee experience as support and training is provided.

We would like to continue to diversify our board and therefore would particularly like to hear from women and men, LGBTQIA+ people, people of colour, younger people, people with disabilities, those who are recognised as neuro-divergent, working-class or from other under-represented groups. If you can bring a new perspective, we would love to hear from you!



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ADDITIONAL INFORMATION

Visit the Yorkshire Netball website www.yorkshirenetball.net or contact the Yorkshire Netball Volunteering Lead on volunteering@yorkshirenetball.net for more information and an informal chat about the role.

DATE CREATED OR REVIEWED

JULY 2024